

PLAYER CONTRACT

* In this contract, "club" also means Sports Ltd where appropriate.

The following contract has been entered into by and between

_____ (The Club/Sports Ltd*),
(company reg. no. _____)

and

_____ (The Player)
(civic reg. no. _____)

Guardian (if the player is under 18 years old):

The following intermediary(ies) has been engaged when concluding this contract:

For the club:

- For the player:

- For both the club and the player:

- No intermediary has been engaged when concluding this contract.

Section 1 Contractual period

This contract applies as of 20____-____-____ up to and including 20____-____-____.

The contract expires without prior notice.

- However, when the first team of the Club is promoted or relegated in the series system, the following terms will apply:
 - The terms of the contract applies without any change.
 - The contract is terminated.
 - The contract will apply with the following amendments:
 - see appendix_____

Section 2 The Player's obligations

2.1 The Player is obliged to participate in the Club's activities as a football player during the contractual period with regard to matches, training and meetings, among others, in accordance with the Club's and superior sporting organisation's regulations and other rules. However, the Player is not obliged to participate if there are impediments of a considerable nature due to illness, serious family matters or other

circumstances over which the Player has no control or which constitute excusable grounds for some other reason.

- The Player's obligations will only apply with regard to the following levels/teams within the Club:
 - see appendix _____

2.2 Any impediments to football activities shall be reported immediately according to the Club's instructions. When ill or injured, the Player shall report this to the Club. The Club is responsible for any report to the Social Insurance Office (Försäkringskassan).

2.3 Without the Club's consent, the Player is not allowed to conclude a contract, or negotiate as regards a transfer, concerning an assignment as a player or a coach with another club, unless this contract is due to expire within six (6) months.

2.4 At the Club's request, the Player is obliged to undergo physical tests or medical examinations related to the Player's employment. The Club will pay for such examinations. The Club thereby guarantees the Player cost-free treatment for the injuries that the Player has incurred as a football player in the Club during the contractual period.

2.5 The Player is obliged to pay the membership fee to the Club every calendar year during the contractual period. Only players who are members in a club affiliated with a national association within UEFA and FIFA are entitled to participate in a national team.

2.6 The Player is aware of and approves that the Club and the Swedish Football Association (SvFF) records the Player's personal data in the Club's, the SvFF's and the Swedish Sports Confederation's (Riksidrottsförbundet, RF) data records and that the Club, the SvFF and the RF, within the scope of their respective areas of activity, publish the Player's name in various media regardless of the type of presentation as well as that the details are made available to the Club's and SvFF's cooperation partners. As regards handling medical or other sensitive personal data, the Player must give certain consent.

Section 3 Compensation to the Player etc.

3.1 During the contractual period, the Club shall pay compensation and other benefits to the Player according to the following.

The Player shall obtain a salary of _____ SEK per month or according to the following:

○ see appendix _____

The Player is entitled to other compensation and benefits according to the following:

○ see appendix _____

3.2 Players who are suspended by a competent sports disciplinary body for infringement of the anti-doping rules or prohibition on betting and match manipulation according to Section 6 and 7 below, are not entitled to receive financial compensation from the Club according to Section 3.1 during such period of suspension. The same will apply during a period of suspension, imposed by a competent disciplinary body, prior to a final decision in a matter concerning suspected infringements of such rules.

3.3 The Club is obliged to keep the Player insured according to the regulations set by SvFF and, where applicable, the applicable collective agreement.

3.4 The Club may not obstruct the Player from being a member in the Swedish Football Players' Association (SFS) or entering a player's club council or other interest group for football players.

3.5 The Player is entitled to holiday and/or holiday pay according to law or collective agreement.

Section 4 Advertising activities etc.

4.1 Collective agreements may deviate from what is provided in Sections 4.2–4.4 below.

4.2 The Player is obliged to participate in the Club's advertising and sponsor activities to the traditional extent and without extra compensation. The Club is thereby entitled to use the Player's name and picture in advertisements. For other use, the Player's consent is required for every single case.

4.3 At training and match, the Player is obliged to use such equipment, provided with advertising, as instructed by the Club. The same applies at press conferences and media interviews in connection with the Club's football activities. Furthermore, when travelling to and from matches, the Player is obliged to wear the clothing instructed by the Club.

4.4 Only if the Club gives its consent, the Player may make advertising for companies (or a company's products or services), which conduct business that competes with the Club's partners' business.

4.5 Only if the Club gives its consent, the Player may appear in advertising wearing the Club's equipment or in the Club's name.

Section 5 Participation in other sport activities

5.1 Unless the Club gives its consent, the Player may not be involved in another football club as a player or coach. Unless the Club gives its consent, the Player may neither participate in competitions or exhibitions in another sport outside of the Club.

5.2 The Club may stipulate conditions concerning participation according to Section 5.1, e.g. with regards to insurance.

Section 6 Doping

6.1 The Player is obliged not to use prohibited substances as well as to fully comply with FIFA's, UEFA's, RF's and SvFF's anti-doping rules.

6.2 At training and competition, the Player is obliged to inform the Club's physician(s) or other assigned person(s) as regards which medical preparations, as well as so-called dietary supplements and naturopathic preparations, the Player has ingested during the last week prior to the training/competition.

6.3 The Player is aware that the Player is obliged to submit to a doping test upon request and that the Player must ensure whether a substance, which the Player ingests, is prohibited or not.

Section 7 Betting and match manipulation

7.1 The Player and the Club is obliged to fully comply with FIFA's, UEFA's, RF's and SvFF's applicable rules as regards manipulation of match (so called matchfixing), including but not limited to what is stated in Section 7.2–7.4.

7.2 The Player may not – concerning a match where the Player can influence the result or specific elements – by himself/herself or by agents, within or outside the country, bet on the result of the competition or its individual events of any kind, for example, but not limited to, the outcome of the match, different competitive elements during the match such as free kicks, corner kicks, penalty kicks, cautions or the sending off of a player.

7.3 The Player may neither participate in, or in other ways assist to, manipulation of the result of a match, or its specific elements, which is subject to betting, regardless of whether the Player himself/herself or an agent have placed such bets.

7.4 If the Player is approached by someone to participate in betting or other manipulation in a manner that is described above, the Player is obliged to immediately notify the Club or SvFF about this. The same applies if the Player becomes aware that another player, coach or official has been approached in such purpose.

Section 8 Transfer to another club

8.1 When the contractual period has expired, the Player is entitled to transfer to another club within Sweden in accordance with the transfer regulations, applicable at any time, set by the SvFF.

8.2 When the contractual period has expired, the Player is entitled to transfer to a club in another country in accordance with the regulations, applicable at any time, issued by FIFA.

8.3 Without delay, the Club must comply with the official provisions in SvFF's and FIFA's regulations, respectively, regarding transfer to another club.

Section 9 Right to terminate

9.1 If the Club or the Player violates their obligations according to this contract in a considerable extent, the other party may terminate the contract with immediate effect and claim damages.

The same applies for the Club, if a competent disciplinary body has determined that the Player has infringed rules regarding anti-doping or manipulation of match results etc. according to Sections 6.1 and 7.1 above.

9.2 Instead of terminating the contract as per Section 9.1 first paragraph, and under the stated circumstances, the Club is entitled to suspend the Player from participation in the Club's activities for a certain set period, maximum of three (3) months, and/or decide that the Player during this period shall not receive any compensation according to this contract.

9.3 If the Club is in breach of the contract according to Section 9.1, the Player is entitled to transfer to another club, according to SvFF's representation provisions, with the transfer period shortened to one (1) week.

Section 10 Sport regulations

The parties must comply with FIFA's, UEFA's, RF's and SvFF's rules and regulations applicable at any time. The parties are aware that the stated organisations' rules, competition regulations and regulations can change with imperative implications to the present contractual relationship. The parties must also comply with such new decisions and regulations.

Section 11 Disputes

Any dispute in connection with this contract shall be settled by arbitration in accordance with the Regulations for the SvFF's Arbitration Board.

Section 12 Other agreements between the parties

If there are other agreements between the parties, which regulate the same conditions as in this Player Contract, such agreements are not valid, unless otherwise is stated in this Player Contract.

o Appendices to the contract, etc.

The contract includes the following appendix/appendices, which constitutes an integral part of this Player Contract.

Terms in the appendices which contravenes the terms of this contract are invalid, unless otherwise follows from this contract.